

**MISSION: Improve Life****ACADEMIC DEGREES**

B.A., Lawrence University, Appleton, Wisconsin: Biology, English, and Spanish, 1963.  
M.Ed., Wayne State University, Detroit, Michigan: Guidance and Counseling, 1968.  
Ed. Spec., Wayne State University, Detroit, Michigan: Secondary Administration (significant emphasis on Middle School and Elementary, including a Central Office Internship), 1974.

**CERTIFICATION**

Michigan Permanent Secondary  
Michigan Continuing Elementary  
Michigan Administration - Elementary Endorsement

**PROFESSIONAL EXPERIENCE and RESPONSIBILITIES - 1985 to present**

**DIRECTOR – Hawthorn Learning Center, 1996 – Present** A non-profit corporation which includes four divisions Hawthorn Consulting Services, Hawthorn Grant Services, Hawthorn Environmental Learning Center, and Hawthorn Program Evaluation Center - [www.hlcbcr.org](http://www.hlcbcr.org)

**PRESIDENT – Mecosta County Medical Center Foundation – 2003 – Present** CEO of the Foundation and Chair of the Grants Committee. [www.mcmcfoundation.org](http://www.mcmcfoundation.org)

**GRANTS ADMINISTRATOR – Mecosta County Medical Center – 2004 – Present** Contract administrator for grants and fund development (contracted through Hawthorn Learning). [www.mcmcbcr.com](http://www.mcmcbcr.com)

**CHAIR – THE NETWORK OF MICHIGAN EDUCATORS – 2003 – 2010** [www.nme-educators.org](http://www.nme-educators.org)

**CONSULTANT – 1987 – Present.** Mecosta County Medical Center, Kellogg Foundation Middle Start Project, Big Rapids Public Schools, Technology Planning, At-Risk Programs, Vision, Mission, Goal Setting, Group Process, Systemic Change, Grant Writing/Application Review, Program Evaluation.

**ADJUNCT STAFF – F.S.U. College Of Education & Human Services, 1996 – Present.**

Past courses included ECTE 507 - Education Technology Leadership (graduate) & EDUC 302 Creating Safe Schools

**Big Rapids Public Schools, Big Rapids, Michigan (retired July 1, 03 served until March 2004)**

**INTERIM SUPERINTENDENT, December 2003**

**DIRECTOR – GRANTS AND PROJECTS, June 1998 – March 2004.** (Including Titles, 31a, NCLB/Ed-Yes Compliance, Curriculum Coordination, Homeless Coordinator, Professional Development, etc.)

**PRINCIPAL – RIVERVIEW ELENENTARY, August 2000 – July 2002**

**PRINCIPAL - EASTWOOD ELEMENTARY SCHOOL, 1985 - 1998.**

**K - 12 TECHNOLOGY COORDINATOR, 1987 - March 2004**

**K - 12 ASSESSMENT COORDINATOR, 1985 - March 2004**

**AWARDS**

- ◆ 2009 Dorothy Beardmore Service to Education Award (Highest Michigan Education Award, State Board of Ed.)
- ◆ 2005 Network of Michigan Educators Award of Honor (Dedication and Service to Education)
- ◆ 2002 Northern Lights Education Award (Regional Community Excellence Award)
- ◆ 1995 Milken Educator Award (Milken Family Foundation National Award, includes a gift of \$25,000)
- ◆ 1994 National Distinguished Principal Award (USDOE & NAESP to one principal per state)
- ◆ 1993 Michigan Outstanding Practicing Principal (Principal of the Year Award by MEMSPA)
- ◆ 1993 – 1998 Eastwood Elementary one of “Best Schools in America” by REDBOOK, USA today, US News and World Report. Exemplary Program Recognition by MEA (x2) and the Republican Legislator RAISE project.

## **SUCCESSFUL GRANTS (since 1987)**

From Michigan Dept. of Ed., Kellogg Foundation, U.S. Dept. of Ed., & other sources.

**Competitive = \$14,251,881.00** plus wrote and managed 31a and all the Title programs

## **MEMBERSHIPS: Current**

- ◆ National Association of Elementary School Principals
- ◆ Michigan Elementary and Middle School Principals Association
- ◆ Michigan Association of Computer Users for Learning

## **COMMITTEE/COMMUNITY SERVICE: Current**

- ◆ Chair – Grants Committee - Mecosta County Medical Center Foundation
- ◆ Chair, Mecosta County Human Services Coordinating Body Collaborative Planning Committee
- ◆ Mecosta County Human Services Coordinating Body Executive Committee
- ◆ Ferris State University College of Education Teacher Education Advisory Committee
- ◆ Stepping Stones Child Care Center Advisory Committee
- ◆ Immanuel Lutheran Ch. - Worship leader/preacher, Vision Team Leader, Chair ILC Endowment

## **Previous: (a selection of many)**

- ◆ State Board of Education Taskforce on Integrating Schools and Communities
- ◆ Chair, SBE Taskforce on Integrating Schools and Communities Best Practices Sub-group
- ◆ Chair, Michigan Milken Educator Network
- ◆ Chair, 21<sup>st</sup> Century Community Learning Centers Steering, and Executive Committees
- ◆ Chair, K-12 Cardinal Technology Steering Committee
- ◆ Chair, Early Success Early Childhood Parents As Teachers Committee and Program Director
- ◆ Chair, Big Rapids Student Services Coordinating Committee
- ◆ Chair, Big Rapids Gifted and Talented Committee
- ◆ MAP (Measure And Perform) Student Outcomes Committee
- ◆ Chair, BRPS Learning Community Action Team (Professional Development Committee)
- ◆ Big Rapids Citizens Advisory Council
- ◆ Chair, Big Rapids Curriculum Council
- ◆ K-2 Early Childhood Development.
- ◆ Michigan School Readiness Advisory Committee
- ◆ Co-chair - Safe and Drug Free Schools Advisory Council
- ◆ Chair - Mecosta County Human Services Coordinating Body (1996 & 1997) & Executive Committee (1996- 99)
- ◆ Chair - United Way Education Committee 1994, 1995, & 1996
- ◆ Family Coordinating Council Policy Board
- ◆ Family Self Sufficiency Program Coordinating Committee
- ◆ Joint Agency Protocol Task Force for the Prevention and Prosecution of Child Abuse
- ◆ President - Immanuel Lutheran Church (1987-1992)
- ◆ Leader, 21<sup>st</sup> CCLC Michigan Network
- ◆ Full Day/Full Service School Assembly.

## **PREVIOUS EXPERIENCE AND ACTIVITIES**

**MANAGER - Pleasant Hill Lutheran Camp & Conference Center, 1978 - 85.**

**DIRECTOR - Shalom Ministries, Inc., 1982 - 85**

**RICHMOND MIDDLE SCHOOL PRINCIPAL, 1969 - 1977.**

**JR./SR. HIGH COUNSELOR - 1966 - 69.**

**TEACHER, 1963 - 1966 & 1977 - 78.** Biology, Advanced Biology, Independent Study, Physical. Science., Spanish, and 3rd Grade.

**MISCELLANEOUS EDUCATIONAL** - Gifted/Talented program, Board of Education public relations editor, Teacher Negotiating Team (2 contracts), Board Negotiating team (15 contracts) including Chief Negotiator (one contact), Co-editor MAMSE Journal, parenting training (STEP & PET), class sponsor, parent sexuality training, Head Track Coach, Head Football Coach. Active in New Detroit and New Detroit Speakers Bureau post 1967 riot (diversity issues for five years).

**MISCELLANEOUS NON-EDUCATIONAL** - Organizational Consultant, Recreation Supervisor/swimming instructor, Officer/editor in Ecumenical Institute, Resident Director Lutheran Youth Camp, cab driver, construction worker, builder, Y.M.C.A. Leader/Instructor, Assistant Director/Trip leader private boys camp, elementary school playground supervisor/track coach.

**PUBLICATIONS** – “Family Ministry Handbook” Augsburg Press; numerous articles

### **PAST COMMUNITY ACTIVITIES - 1963 to 1985.**

Scoutmaster (3 yrs.), Chair Richmond Mental Health Committee (5 yrs.), Chair Richmond Recreation Board (2 yrs.), Richmond Artists (Charter member - 8 yrs.), Richmond Community Theater (charter member - 12 yrs.), member Richmond Zoning Commission (2 years); Church involvement has included Youth Group Sponsor, Secretary of Church Council, President of Congregation (9 yrs), nursery school advisor, Sunday School Teacher, Secretary of the Michigan District of the American Lutheran Church (6 yrs.), Chair Staff Assignment Task Force (3 yrs.), Chair Life Development Institute Board (8 Yrs.), Organizational consultant, Marriage Enrichment Course Leader (7 yrs.), Consultant in the national American Lutheran Church Parish Planning Network (7 yrs.), Family Ministry Consultant and program development workshop leader.

### **PASS-TIMES/HOBBIES**

Designed and building own home, writing, preaching, speaking, gardening & landscaping, poet/storyteller, camping/canoeing, developing my own Nature Center.

**REFERENCES** - The people listed here have all agreed to act as references for my work in Big Rapids and in the State of Michigan.

## **References**

Kathleen Straus	President, Michigan State Board of Education	517 373-9235
Carol Wolenberg	Deputy Superintendent, Michigan Dept. of Educ.	517 241-0062
Jean Shane	Special Assistant to the Superintendent, M.D.E.	517-241-0494
Sam Daugherty	CEO, Mecosta County Medical Center	231-592-4406
Michelle Johnson	Dean, FSU College of Education & Human Services	231-591-3516
Steve Sobers	Big Rapids City Manager	231-592-0135
Scott Hill-Kennedy	Judge – Circuit Court	231-592-0135
Keith Brothers	Big Rapids Public Schools - School Social Worker	231-796-8323
Joe Bouman	Director of Technology, Big Rapids Public Schools	231-592-8503
Tom Hogenson	Director of Public Relations, MC Medical Center	231-592-4409
Karen Schneider	General Education Director - MOISD	231-592-6905
Frank West	Big Rapids Director of Public Safety	231-592-4040
Nancy Cotton	Teacher – Eastwood (now retired)	231-796-9481
Jean LaLond	Media Spec./Teacher – Big Rapids High School	231-796-6100
Tom Mackowiak	Teacher – Eastwood (retired)	231-796-5556
Sherry Franklin	School Social Worker - MOISD	231-796-2550
Robert Garrels	Pastor, Immanuel Lutheran Church - retired	231-796-8273
Clay Bates	Pastor, Immanuel Lutheran Church	231-796-8273
Todd Purcell	Mecosta County Sheriff	231-592-0150
Paul Jefts	Farm Bureau Insurance/parent	231-796-7697